

Queen Bee Nursery

37 Queensbury Station Parade, Edgware, HA8 5NN



Inspection date

Previous inspection date

12 March 2018

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
Effectiveness of the leadership and management	Good	Good	2
Quality of teaching, learning and assessment	Good	Good	2
Personal development, behaviour and welfare	Good	Good	2
Outcomes for children	Good	Good	2

Summary of key findings for parents

This provision is good

- Management has a strong focus on improvement. It reflects well on ways to enhance the setting. The management implements effective changes promptly to ensure the health, safety and welfare of children are continuously maintained to a high level.
- Children develop healthy appetites and enjoy excellent opportunities to learn about healthy foods and lifestyles. They enjoy well-balanced meals prepared in the well-maintained nursery kitchen.
- Children are happy, polite and well mannered. Staff give children praise for their achievements. This helps to raise children's self-esteem.
- Partnerships with parents and other professionals are good. Staff successfully engage parents in their children's learning. Ongoing sharing of information helps to support continuity in children's care, learning and development. All children make good progress from the start.

It is not yet outstanding because:

- Staff do not always meet the needs of all children when delivering group activities. The size of the group can be large, which results in some children not being challenged or engaged.
- At times, staff do not give time to children to solve problems, answer and think for themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the planning of group activities further, to ensure all children are appropriately challenged and fully engaged
- provide children with more time and opportunities to think for themselves.

Inspection activities

- The inspector had a tour of all areas of the nursery. She observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke to staff and children at appropriate times during the inspection.
- The inspector held meetings with the manager, deputy manager and the nominated person. She sampled a range of documents, including staff's suitability checks, children's records, and policies and procedures.
- The inspector completed a joint observation with the nursery manager.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Laxmi Patel

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The manager follows thorough recruitment and induction procedures to ensure all staff working with children are suitable. The manager and staff know the procedures to follow for reporting any safeguarding concerns. Staff are supported well by the manager. They benefit from supervision meetings, observations of their practice and training opportunities to help review the effectiveness of their teaching. The manager closely monitors records, such as accident forms. This enables them to highlight any potential concerns promptly and minimise them quickly. The manager and staff regularly monitor children's development individually and in groups. This enables them to identify any gaps in learning and swiftly put plans in place to close them. Self-evaluation is effective. The manager uses feedback from staff, parents and children, to identify and develop areas for improvement.

Quality of teaching, learning and assessment is good

Staff use their observations of children's learning to provide experiences that build on children's interests. Staff plan adult-led activities and also allow children to choose their own play and to lead their learning. Staff engage positively in children's play and respond well to ideas. For example, as younger children explore a tray of cornflour, they notice the marks they leave behind. Staff skilfully use this to encourage their understanding of shapes. In all the rooms children have many opportunities to enjoy listening to stories and know how to use books. Staff sing and talk to babies, and encourage them to make sounds and develop their early walking skills.

Personal development, behaviour and welfare are good

Staff provide high levels of care. They respond quickly to the physical and emotional needs of babies and very young children. For example, staff recognise immediately when children need their nappies changed or are becoming tired. Children's behaviour is good and they build strong relationships with each other and play well together. Staff praise children's achievements and act as good role models to demonstrate positive behaviour. Children have good opportunities to challenge their physical skills. For example, babies use tunnels to encourage crawling. Older children climb and balance as they go up and over the obstacles. All children learn different ways to move in music and dance sessions.

Outcomes for children are good

Children are enthusiastic and active learners. They demonstrate high levels of independence and are confident in exploring their environment. Staff help older children to recognise letters and their sounds, and blend letter sounds together. Children of all ages gain the necessary skills which prepare them well for their next stage in learning and their eventual move to school.

Setting details

Unique reference number	EY497917
Local authority	Brent
Inspection number	1132318
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	45
Number of children on roll	100
Name of registered person	Queenbee Nursery Limited
Registered person unique reference number	RP907585
Date of previous inspection	Not applicable
Telephone number	02083813444 02038313555

Queen Bee Nursery registered in 2016. The nursery is situated in Edgware in the London Borough of Brent. The nursery employs 16 members of staff. Of these, 13 hold appropriate early years qualifications at level 2 to level 6. The nursery opens from Monday to Friday, all year round, except for bank holidays. Sessions are from 8am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2018

